App F IX 4

Previous References

1955 56
(Con)

File No 28 55

Serial Nos. 56, 57

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos 9

129/E

Part B for August 1955

SUBJECT

Remuneration of the Services of the Corporation Employees

WD 01425—GPB—25 000—15 9 1952

L 6196/26 & 55

The Commissioner, C C
Directs to Rev 18
Proposal after the
Amended

Ivo 3/9

THOSE WHO ARE NOT WILLING TO CONTINUE IN THE CORPORATION

	Sriyuts				
1.	M.H. Manchigiah	Corporation Engineer	23 0 2	0 4 8	
2	N N Keshava Murthy	Asst Engineer	19 10 11	5 1 25	
3	K S Shamanna	-do-	10 5 9	4 5 23	
4	S.A Muni Reddy	-do-	7 11 11	0 9 28	
5	K G. Gangahanumiah	Graduate Surveyor	4 7 16	0 9 14	
6	T S Krishna Murthy	Sub Overseer	1 10 27	1 0 25	
7	B Shama Rao	-do-	21- 9 11	0 11 11	
8	B.K Narasappa	-do-	12 5 5	0 3 20	

N Siddaiah
For Commissioner,
Corporation of Bangalore

22/7

TNL
22/7/53.

STATEMENT SHOWING THE LIST OF LENT OFFICERS AND OFFICIALS OF ENGINEERING DEPARTMENT WITH DETAILS OF THEIR SERVICES IN THE PARENT DEPARTMENT AND IN CORPORATION

Sl. No	Names of Officers and officials	Designation	Total service in the parent department Y M D	Total service in the Corporation Y M D
	Sriyuts	THOSE WHO ARE WILLING TO CONTINUE IN THE CORPORATION		
1	B V Vittal Murthy	Asst Engineer	13 0 29	4 6 0
2	B Govindarajalu Naidu	Overseer	19 0 0	6 4 0
3	G Nanjundiah	-do-	17 0 21	6 9 3
4	S Shamanna	Sub Overseer	9 7 28	5 7 24
5	A G Krupakaran	-do-	8 7 4	1 1 3
6	P Shadagopal	-do-	5 10 18	8 - 1 - 16 ~~8 13 19~~
7	S P Ramakrishna Setty	-do-	10 3 28	4 6 20
8	M Nanjappa	-do-	4 12 19	11 3 4
9	M Shamanna	-do-	5 1 24	9 4 8
10	K G Mallikarjuna	-do-	14 0 1	0 5 29
11.	P S Lakshmana Rao	-do-	7 0 3	7 10 18
12	B Suriah Setty	-do-	4 6 12	6 9 3
13	C Gururajachar	-do-	8 2 25	4 10 15
14	H V Seshappa	-do-	8 2 7	4 3 7
15	S Seshadri	-do-	3 0 7	3 7 29
16	B Bhagavan Singh	-do-	1 10 11	6 10 0

19	Sajjan Raj	-do-	2	9	26	1	1	0
20	A N Mariyappa	-do-	1	7	2	5	2	7
21	R Gopalraj	-do-	3	6	25	4	11	4
22	B Chakrapani Rao	-do-	1	9	25	5	2	27
23	K R Srinivasa Setty	-do-	3	6	0	8	0	0
24	A R Govindarajan	-do-	12	5	20	1	1	28
25	M Sadasiviah	Draftsman	0	1	0	9	7	19
26	C Sripadaraja	-do-				5	8	2
27	D. Vasudeva Rao	Revenue Surveyor	15	10	13	7	2	12
28	M Papiah	Park Overseer	11	2	5	1	0	13
29	H Krishnamurthy	Sub Overseer	9	5	22	0	4	15
30	G B Channahanumiah	-do-	11	4	29	0	4	17
31	S H Venkatesh	-do-	4	1	13	0	4	18
32	~~Exk T S Krishna murthy~~		~~1-10-27~~			~~1-0-25~~		

37	Sri F.M. Mahaboob.	-do-							
38.	Sri G. Ramachandra.	-do-							Reportod for duty from 23-4-1953 in this Corporation as he was transferred from Koppa. S R. not yet received.
39.	Smt. B.S. Nagamma.	Lady Doctor.	21	3	14	2	-	5	
40.	Smt. P. Darathy.	Midwife.	-	7	28	-	9	11	
41.	Smt. Christiana Mercy.	-do-	18	3	-	5	3	9	
42.	Smt Gowramma.	-do-	2	10	19	13	6	17	
43.	Smt. M. Burder.	-do-	8	-	14	20	1	11	
44.	Smt J. Manikamma.	-do-	20	-	14	5	5	1	
45.	Smt. Kanikyamari.	-do-	15	4	3	6	8	12	
46	Smt. Rajamma	-do-	13	10	4	7	-	-	
47.	Smt. Vishalakshmamma	-do-	-	-	-	7	3	18	
48.	Smt. P.S. Lalithamba	-do-	3	11	13	8	-	8	
49.	Smt M. Jayamma.	-do-	14	9	28	11	2	19	
50.	Smt. Poosambal	-do-	23	4	14	5	2	5	
51.	Smt. B.N Rangammal	-do-	9	2	1	10	9	15	
52.	Smt. R. Sundaramma	-do-	8	11	21	-	9	5	
53.	Smt A.S.Abogyamari.	-do-	-	-	-	23	-	3	
54	Smt Ranjitham Samuel	-do-	-	-	-	4	9	-	
55.	Smt. E1. Jeevarathnamma.	-do-	6	3	19	20	10	23	
56	Smt B Shankaramma	-do-	10	11	28	6	7	19	
		THOSE WHO ARE NOT WILLING TO CONTINUE IN CORPORATION.							
56.	Sri M. Munilingappa.	Senior Health Inspector.	15	5	11	3	11	11	
57.	Sri M. Chinnanna	Junior Health Inspector	4	8	23	-	5	-	
58	Sri Shivaram Reddy.	-do-	3	4	-	3	-	15	
59.	Sri M.J. Puttappa.	Compounder.	10	4	17	4	11	25	
60.	Sri T K. Govindarajalu Naidu.	Vaccinator	20	1	18	5	11	10	
61.	Sri Abdul Hai.	-do-	17	6	14	8	6	14	
62.	Smt B.V. Ramarathnamma.	Vaccinatrix.	-	-	-	8	5	26	
63.	Sri B.C Nanjundaiah	Veternary Inspector.	11	2	10	7	11	13	
64.	Smt S. Gnanasundaramma.	Midwife.	4	7	4	2	10	20	
65.	Smt. Rose Mary.	-do-	23	-	8	4	2	10	
66.	Smt. Dhakshyini.	-do-	2	11	14	4	1	23	
67	Smt. Rajamony.	-do-	22	2	2	7	9	25	
68.	Smt. K. Girijabai.	-do-	11	4	9	8	5	27	
69.	Smt. Anthoniamma.	-do-	11	5	22	7	11	-	
70	Smt A S. Susay Mary	-do-	5	2	13	7	10	28	
71.	Smt Ammunisa.	-do-	22	3	25	2	11	6	
72	Smt A Sundaramma.	-do-	-	-	-	6	7	21	
73	Smt Seethabai.	-do-	-	7	22	-	9	11	

N-S.dasa

FOR COMMISSIONER,

23/7 CORPORATION OF BANGALORE.

37	Sri P.M. Manapoor.	-do-	-	-	-				Reported for duty from 23-4-1953 in this Corporation as he was transferred from Koppa. S R. not yet received.
38	Sri G Ramachandra.								
39.	Smt. B S Nagamma	Lady Doctor.	21	3	14	2	-	5	
40.	Smt. P Darathy.	Midwife.	-	7	28	-	9	11	
41.	Smt. Christiana Mercy.	-do-	18	3	-	5	3	9	
42	Smt Gowramma	-do-	2	10	19	13	6	17	
43.	Smt. M Burder.	-do-	8	-	14	20	1	11	
44.	Smt J Manikamma	-do-	20	-	14	5	5	1	
45.	Smt. Kanikyamari	-do-	15	4	3	6	8	12	
46	Smt. Rajamma	-do-	13	10	4	7	-	-	
47	Smt. Vishalakshmamma	-do-	-	-	-	7	3	18	
48	Smt. P.S. Lalithamba	-do-	3	11	13	8	-	8	
49	Smt M. Jayamma.	-do-	14	9	28	11	2	19	
50.	Smt Poosambal	-do-	23	4	14	5	2	5	
51	Smt. B N. Rangammal	-do-	9	2	1	10	9	15	
52.	Smt. R. Sundaramma	-do-	8	11	21	-	9	5	
53.	Smt A.S. Arogyamari.	-do-	-	-	-	23	-	3	
54	Smt Ranjitham Samuel	-do-	-	-	-	4	9	-	
55.	Smt El. Jeevarathnamma	-do-	6	3	19	20	10	23	
56	Smt B Shamalamma	-do-	10	11	28	6	7	19	
	THOSE WHO ARE NOT WILLING TO CONTINUE IN CORPORATION.								
56.	Sri M. Munilingappa	Senior Health Inspector.	15	5	11	3	11	11	
57.	Sri M Chinnanna	Junior Health Inspector	4	8	23	-	5	-	
58	Sri Shivaram Reddy	-do-	3	4	-	3	-	15	
59.	Sri M.J. Puttappa.	Compounder	10	4	17	4	11	25	
60.	Sri T K. Govindarajalu Naidu.	Vaccinator	20	1	18	5	11	10	
61.	Sri Abdul Hai.	-do-	17	6	14	6	6	14	
62.	Smt B.V. Ramarathnamma	Vaccinatrix.	-	-	-	8	5	26	
63	Sri B.C Nanjundaiah	Veternary Inspector.	11	2	10	7	11	13	
64.	Smt. S. Gnanasundaramma	Midwife.	4	7	4	2	10	20	
65.	Smt. Rose Mary.	-do-	23	-	8	4	2	10	
66.	Smt. Dhakshyini.	-do-	2	11	14	4	1	23	
67	Smt. Rajamony.	-do-	22	2	2	7	9	25	
68	Smt K. Girijabai.	-do-	11	4	9	8	5	27	
69.	Smt. Anthoniamma	-do-	11	5	22	7	11	-	
70	Smt A.S. Susay Mary	-do-	5	2	13	7	10	28	
71.	Smt Ammunisa	-do-	22	3	25	2	11	6	
72	Smt A Sundaramma	-do-	-	-	-	6	7	21	
73	Smt Seethabai.	-do-	-	7	22	-	9	11	

VR/2.

23/7

N-S Nagaraja

FOR COMMISSIONER,
CORPORATION OF BANGALORE

Nationalisation of the services of all the Corporation employees

[App F 111 2

ral and Revenue Secretariat

File No 2818/1 of 1953-54

WD 02201-GPB—10 000—7 1 53

Serial No

From

The Commissioner, B'lore Corpn

No. B 1/53-54 dated 25 7-53

Forwards Resolution dated 9 2 53 of the Corporation Recommending the nationalisation of the Corporation Services.

In the erstwhile Bangalore City Municipality the services were not Municipal as the recruitment to this office was not direct and exclusive in view of the provision in the old Law, permitting permanent transfers of the officials of this Municipality to the Government or to other Local Bodies and vice-versa. In contradistinction to this procedure, all the employees of the erstwhile Municipal Commission, Civil Station, were exclusively municipal servants 2) After coming into being of the Corporation with the merger of the two areas, the employees of both the Municipalities were absorbed completely to this integrated unit which has led to the position regarding the service conditions of 4,411 employees being a bit diverse and anomolous as described below

a) Men in inferior service who are 100 per cent municipal - 3,252

b) Officers and officials lent from Government Departments - 112

c) Officers and officials who are purely Corporation servants - 1,047

3) Under the Corporation Act, a schedule of establishment of officers and servants required by the Corporation

NOTE-Contn Sheet

Municipalisation of the Services of all the Corporation employees

File No 2818/Mnl of 1953-54. | General and Revenue Secretariat

Serial No

s to be prepared, by the Corporation, sanction being obtained only to posts carrying a maximum pay in excess of Rs.100/- per mensem. This law also empowers the Corporation and the Commissioner to make appointments to all the posts. Approval of Government is envisaged only when appointments to posts the monthly maximum of which exceeds Rs 250/- is made by the Corporation The Commissioner only is to be appointed by Government So the Corporation has powers to make all the appointments except that of the Commissioner.

4) In keeping with the present altered legal position as explained above and having regard to the need for securing uniformity in the service conditions of all its employees, the Corporation has after deep and long consideration resolved upon Municipalising completely its services which in effect means that the Corporation will have to make appointments to its services either by direct recruitment or by selecting and absorbing Government servants on a permanent basis in the corporation They should seek their prospects and promotions in the Corporation only

5) The advantages claimed for proposed Municipalisation are the following -

1) The Corporation shall have proper jurisdiction in regard to discipline and other matters if all the employees are appointed by the Corporation and are under its direct control

2) Employees lent from other departments would always keep looking to their parent departments for their prospects and promotion, and as birds of passage it is difficult to

Municipalisation of the Services of all the Corporation Corp Covers.

Serial No

much work
to extract/from them

3) The Municipal work is of a special and technical type and also requires particular training for adoption in a body almost exclusively non-official in composition

4) Intimate and extensive knowledge of every part and corner of the City is required to be possessed by officials of the Municipality Frequent transfers therefore militat- against-efficiency

5) It is not possible to expect the same devotion and loyalty-to the interests of the Corporation from lent officials as from-officials recruited and-trained by the Corporation.

6)-Such a system prevails in Bombay, Madras and other Corporations

6) The Municipalisation of services does not however completely exclude the appointment of any officer or official of Government by the Corporation on payment of pensionary and leave contributions~~on payment~~ under section 93 of the Act, but~~But~~ only tends to crystalise and stablise the position in conformity with the existing provisions of law

7) In this connection it will be of interest to extract below the opinion of the Bheemappa Naik Committee on the municipalisation of services -

> "xxxxxx At present, the establishments in the municipal offices are under the control of the Deputy Commissioners concerned as Unit Officers In order to facilitate the transfers of officials from the Revenue Department to the Municipalities and vice-versa, the scales of pay of the several classes of officials in the Municipalities are also placed on a par with those of the Revenue Department Mostly unwanted officials

NOTE-Contn Sheet

Municipalisation of the Services of all Municipalisation of the Services of all the Corporation employees

File No 1/1 2818/ml of 1983-84

General and Revenue Secretariat

Serial No

of the Revenue Department are transferred for work in the Municipalities These officials, generally, owe their allegiance to their parent department and this has been highly detrimental to the interests of the Municipal administration and considerable hardship to the Municipal Councils, as they cannot exercise proper control over the staff We, therefore, consider that the creation of a separate cadre for the ministerial and executive superior establishments in Municipalities is absolutely necessary

8) This Committee was representative of the Presidents of Town Municipal Councils and the opinion of all municipal authorities thus seem to generally favour municipalisation

9) The present proposal of municipalisation confined to the Corporation only has certain disadvantages also as enumerated below

1) The officials by their permanent appointment in the Corporation will get entrenched firmly which will afford scope and opportunity for dishonesty and slackness

2) By ingratiating into the favour of the Corporators a few officials in key positions will be enabled to extract enormous benefits to the exclusion of others. They also escape punishments likewise by such overtures This will adversely affect the morale of the services

3) Limitation of propospects may prove inattractive for the right type of men to offer for the Corporation services.

4) It might also act as a hindrance for securing the services of efficient men from other departments

5) The control exercised by the Government over the Corporation because of a number of Government servants now

Municipalisation of the services of all the employees of the Corporation

Serial No

now working there will be considerably relaxed or lost.

(10) Legislative measures are now being undertaken to amend the Corporation Act. The Draft Bill has also been prepared and it is undergoing scrutiny in the Legislation Branch of the Law Secretariat. Provision is proposed to be made in the Bill for inter-transfer of officers and officials from the Corporation to other Local Bodies and to the Departments of Government and vice versa

(11) The appointments in the Corporation are also proposed to be brought under the Public Service Commission Rules The present recommendation may therefore seem to run counter to the object underlying the amendments in the Draft Bill But when this Bill becomes law the Government will have the power to transfer any employee of the Corporation despite muncipalisation The Draft Amendment Bill is therefore not materially affected by municipalisation Even if the proposal should now be sanctioned it could be followed only till the Amendment Bill is passed into law, and thereafter it automatically becomes atrophid

I do not agree with the above is not correct 11/5

(12) The officials lent from the Departments appear to have been given the option of either staying in the Corporation permanently or reverting to their parent departments should municipalisation be accomplished It is reported that out of 106 all have agreed to serve the Corporation except 27 employees In respect of persons who are willing to continue in the Corporation Government will have to bear the proporionate leave and pensionsary contributions On this point Financia

Note —Contn Sheet

(8)

Serial No

opinion is necessary.

13) Secs for orders

Sec 10/8/58,

14) According to the proposals now made, the Corporation Comm, the Corporation Engineer and other officers to be appointed by Govt, who hereafter be appointed by the Corporation Thus also requires amendment of the existing Act. Here executive order permitting the Corpn to have its own Services will be contrary to the existing provisions of the Act.

I strongly oppose the present move on the following grounds

When the Heads of Depts and other officers and officials are appointed by the Corporation or by a majority party in the Corporation, they are likely to be removed or dismissed by another resolution of the same party or by another majority party which may come to power after the Every general election thus, the Service is not guaranteed Every officer or official whatever may be his status has to work to the favour or mercy

Serial No

of every Corporation Councillor and See that the Corpn Councillor is always kept in good humour, by complying with his requests Re grant of licenses, Sites etc etc Any administration worthy of name can go on efficiently only when Rules & Regulations are strictly enforced without fear or favour The present proposal is contrary to this fundamental principle.

15) Secondly, this proposal brings Ruin to the interests of the citizens the Corporators will get what they like and the officials will get what they want, enhanced pay, allowances, Sites etc Ultimately, the Corporation & its Servants will turn into a "Mutual benefit Association" to distribute what all is available and becau the citizens cannot understand what is going on behind in the day to day administration of the Corpn

16) Now, Govt is seen that when any proposal to enhance the allowances is made by the Corpn and when this proposal is turned down, the officials Responsible will try to influence the members and bring the prestige of the Corpn into the discussions that take place & the Resolution is Re-iterated When Services are municipalised, Municipal Servants feel that there is none to question

Incapacitation of the Services of all the Corporation Employees

File No 28181/Ru of 195

General and Revenue Secretariat

Serial No

Particularly the Govt will have no control over them. Therefore this proposal cannot be upheld. It is not a well thought out proposal.

17) The Public Service Comm have taken strong objection to the way in which Corporation is making appointments. In fact, the Mysore Service Regulations and the Mysore Recruitment Rules must apply to all Services in the State. Corporation cannot be an exception.

18) As the Act is being amended it is better to keep back this file until the Act is passed into law. If the Amendment Bill which has been drafted already by the Law Secy is passed into law, then this question is automatically solved.

19) However it is better if the Public Service Commission is consulted unofficially on this question.

11/8

Secy 4/8

20) P/ discuss

4/8

18/8 Secy

SECRETARY I GOVT
4254
12 AUG 1953
L S G DEPARTMENT

OFFICE OF THE MINISTER FOR PUBLIC HEALTH & LOCAL-SELF GOVERNMENT
28 AUG 1953
No. 2803

WD 01404—GPB 40 000—18 10-52

Municipalisation of the Services of all the Corporation Employees

App F III–2]

General and Revenue Secretariat | File No 2818/RL of 195

Serial No

2) Discussed
ss) The PSC could be consulted

Chief Secretary 7041 25 AUG 1953 Govt of Mysore

Secretary 4734 26 AUG 1953 Govt of Mysore

OFFICE OF THE MINISTER FOR PUBLIC HEALTH & LOCAL SELF GOVERNMENT 23 JUL 1953 No. 2955

Secretariat 5179 Govt of Mysore

363

Mysore Public Service Commission Special Branch Dec S-138/53 14 9 Bangalore

Sri. B K.?

U.O No. to 152 Dt 10 9 53

91) Forwarded with Secretary to the Secretary public Service Commission for Remarks on the proposal of the Corporation

10/9/53
Assistant Secretary to Govt
on the Municipal Branch
9/9/53

U O No. S 138/53-54 PSC, DATED 12th MARCH 1954.

Returned

26) The Commission has no objection to the services in the Corporation of the City of Bangalore being municipalised, subject to the condition that the rules of recruitment are made applicable to the

Contn Sheet

Municipalisation of the Services of all the Corporation Employees

File No 2818/54 of 195

General and Revenue Secretariat

Serial No

Corporation services and that the appointments are made through the Public Service Commission.

24) Regarding the three marginally* noted higher posts, the Commission is not in favour of municipalising these appointments from the stand-point of administrative expediency and efficiency of service These appointments may continue to be made by Government as heretofore, the Public Service Commission being consulted wherever necessary in accordance with the Mysore Public Service Commission regulations and rules.

* 1. The Commissioner
2 The Health Officer
3. The Engineer.

K N Thamaniah 12/3
(K N Thamaniah)
~~(S. DEVARAJ)~~
SECRETARY, MYSORE
PUBLIC SERVICE COMMISSION

BMP

Read wong

For perusal

12/3

Secy (Rev)

13 MAR 1954

SECRETARY TO GOVERNMENT
17 MAR 1954
S O DEPARTMENT

28) In view of the above opinion of the P.S.C the proposal to municipalise the Services of the Corporation except the posts of the Commissioner, the Health Officer and the Engineer may perhaps be agreed to the appointments to the Government by the Rules of the P S C for which provision has also been proposed in the Corporation Bye-laws Amendment Bill.

29) The officers and others working in the Corporation from Dept of Govt out of them if so desired have option to serve the Corporation on

28/8/nl

Municipalisation of the Services by the Corporation

---

municipalisation of Services. The (Costs appeal)
Remaining duty was to revert to
Respect of the SS last Minute who
want to remain in the Corporation
Services the Corporation decrees the
Govt to bear the proportionate
Leave and pensionary Contributions
there of however in case person any
who for the Govt paying
any such Contribution towards leave
and pensions etc to the Local Body.
It would perhaps be safer if even after municipalisation the
Corporation continues to pay the
Govt their Contribution in respect of
those SS only until their Superannuation
Retirement and their pension debited
to Govt funds Non-officials can
future employees the Corporation will
meet the pension charges
I do not perhaps be Consulted on
this point

30) Subst for orders

Cor 31/4/54

31) Cor 7/4 Matter the effect of the opinion given in Para 26 How can there be Municipalisation when it is made subject to rules of Recruitment? Was it not the intention of the Govt, that the Corpn should

Q8181/13

Municipalisation of the Services of the Corpn

The given powers of appointment without consulting PSC when PSC is consulted and Rules of Recruitment are followed, how can municipalisation scheme work up

10/4

Please

32) While municipalisation the Corporation will have its own apparatus either by direct Recruitment or promotion and they will ultimately be municipal Servants In the case of Recruitment the Rules of the PSC is followed. For all practical purpose they are constituted a Separate unit If municipalised their status will become municipal Servants and uniformity in the Conditions of Service will be achieved

12/4

33) For favour of remarks whether the opinion given at Para 32 is Correct

13/4

Under secy Edn

30/12/14

30/12 273/E

Sec 31.12.14

2112/3 2818/ml 198/LD/54-55

Municipalisation of the Sources of Corporation

35) The Municipal Branch may please consult the Law Branch with regard to para 32 ante

Law 28/4 28/4

34) Before I could offer my remarks, the file relating to finalisation of the pay of Sm Saroja Bai, Lady Assistant Surgeon, of the Corporation may be put up for kind reference since the subject matter relating to recruitment or appointment of the employers in the Municipalities or Corporation appears to have been discussed in that file A copy of the Bill amending the Act may also be sent

HS 28/4

GENERAL & REVENUE SECRETARIAT 26 APR 1954 MUNICIPAL BRANCH

37) Collection of 1-53 (Ch 88 & 89) is not up to date A draft amending Bill may be obtained from the Legislation Branch as copies have not been supplied to this Branch.

Cy 27/4 U/S; 38) 27/4

Sny 27/4

39) May be sent to Legislation Branch for putting up a copy of Bill before the above

Law 29/4 HS Legislative 40) 30/4

SECRETARIAT 7 MAY 1954 LEGISLATIVE DEPARTMENT 7/5/54 MUNICIPAL BRANCH

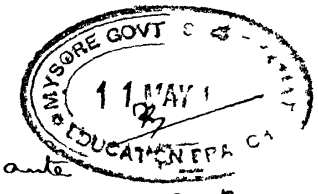
41) A copy of the draft Bill is put up Sny 7/5/54 42) 7/5/54 Asst Secy Municipal

28187/m
534

Section 2(1) of the Draft Bill deals with the Subject

11/5/54

Unnecessary
Edn



Submitted with reference to para 36 ante

12/5

Bring up
9/5

46) The Medical Branch have sent this file along with their file bearing diary No 9380/M 4 53, (180/E3) for taking back this file. This has been distinked from that file and the file bearing No 180/E3 is being returned to Medical Branch

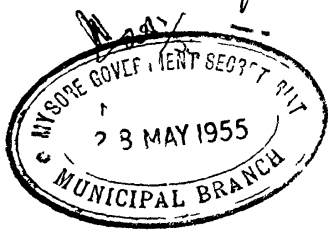
27/5

47) There is another file bearing diary No 115 relating to the Mysore P S C (Conduct of Business and Additional Functions) Bill 1955, wherein it has also been proposed to place a Bill before the Houses of Legislature to bring the posts of Municipalities, Corporations and other Local bodies under the purview of the P S C Hence para 32 ante cannot be agreed to May be returned to Municipal Branch with this comment

27/5 27/5

48) 27/5

H/S
Cal Por



49) The Views of the Hon'ble Secretary Education in respect of Municipalisation of Corporation employees, as for Remark and orders with reference to Para 33 supra

Municipalisation of the services of the Corporation employees

Mysore Government Secretariat | 2818/ME File No 293)/55 of 1953-54 | [App F III (2)

Serial No

50) It is also brought to the notice that a Bill has been prepared to amend the Corporation Act, extending the functions of the P S C to the Corporation

51) Until the bills are passed into law, no decision can be taken on this file or the Corpn have to be informed that Govt cannot agree to their suggestion of Municipalisation for orders

Secretary & Dept

46

52) The Corpn may be informed that this question is intimately connected with the question of the P S C's jurisdiction regarding municipal services that it may be solved by Constitutional amendment of Art 16(4) & the Corporation Act is amended accordingly. Consideration as noted at para 50 supra

B 4/6/55

53) (55) Minister H&C / Rev. Minister / Hon'ble Chief Minister 7/6 (55)

B 8/6/55

54) 11 23/6

(55) B 24/6/55

26-7-55

OFFICE OF THE MINISTER FOR PUBLIC HEALTH & LOCAL SELF GOVERNMENT 28 JUN 55 No 1506

GOVERNMENT OF MYSORE 3523 3 JUN 55

7 JUN 1955 325 GOVT OF MYSORE

8 JUN 3771 F

MINISTER FOR REVENUE No 1794 NOTE Continued

MYSORE GOVERNMENT SECRETARIAT No 2933 28 JUL 1955 MUNICIPAL BRANCH

26 JUL 955

Municipalisation of the services of the Corporation employees

File No 2878 part 5 2937/55 of 19..

Mysore Government Secretariat

Serial

56) Draft letter is put up for appl

57)

58)

59)

60

One Commissioner CED

L. 6196/ERY 23-55-27 dt 26-8-55

Directs to advise the Proposal

after the Act is amended

11-53-8

27/8/55

27/8/55

7300 31 AUG 55 GOVERNMENT OF MYSORE

WD 07074—GIP—80 CCC—5 10 1

CORPORATION OF THE CITY OF BANGALORE

REVENUE SECRETARIAT 2818 25 JUL 1953 MUNICIPAL BRANCH

No B1/53-54
Encl one resolution one Proceedings with two list of Govt Officers and Officials

CORPORATION OFFICES,
BANGALORE

Dated 25th July 1953

FROM

K HENJERAPPA, ESQ, B A . B L .
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,
BANGALORE.

To CH 2355-56

SECRETARIAT GOVT OF MYSORE 25 JUL 1953 DEPARTMENT

The Secretary to the Government of Mysore,
L S G and Planning Departments,
Bangalore

Sir

SUBJECT Municipalisation of the services of all the Corporation Employees

I write to inform you that the Corporation at their meeting held on 9-2-1953 resolved that the report of the Sub-committee constituted to examine the question of municipalisation of all the services in the Corporation of the City of Bangalore be approved A copy of the resolution with the proceedings of the Sub-committee are herewith enclosed for perusal

The question of municipalisation of Corporation services was under the consideration of the Corporation for a long time The services in the erstwhile Civil Station Municipal Commission were entirely municipal and in the erstwhile City Municipality it was not so, because of the legal provision in the City Municipalities Act According to Section 232 A and B of the City Municipalities Act any servant of the City Municipality could be transferred permanently to the Government or to the services of any Local Bodies and vice versa But the position has entirely changed after the formation of the Corporation owing to the absence of such a provision in the Corporation Act, According to the provisions of the Corporation Act, all the employees will have to be considered as Corporation employees and there is no scope for transferring on a permanent basis with the change of their liens from the Corporation to the Government Departments and vice versa

p t o

It is ascertained that in all the other Corporations, the services are entirely Municipal and in exceptional cases where officers or officials are taken on loan from the Government departments or other departments. their appointments are governed by foreign service terms and conditions Even in such cases, the appointments will have to be made either by the Commissioner or by the Corporation according to the circumstances of the cases under the provisions of the Corporation Act before they are taken to the Corporation service

There are 4,411 employees in the Corporation service which consists of superior and inferior employees Out of this 3,252 are sweepers, scavengers and menials who are entirely municipal, exempt servants The remaining 1,159 are in superior service consisting of officers and officials both ministerial and executive subordinates in the Revenue, Engineering, Health, Octroi etc , sections Out of 1,159, there are 1047 officials both in the ministerial and executive cadre who are purely Corporation servants The remaining 112 consists of Commissioner, Corporation Engineer, 4 Assistant Engineers, One Assistant Health Officer, 13 Senior Health Inspectors, 27 Junior Health Inspectors, 1 Compounder, 2 Vaccinators, One Vaccinatrix, One Veterinary Inspector, One Lady Doctor and 27 Midwives who belong to Government Departments and are working in the Corporation as lent officers and officials

According to the resolution of the Corporation the entire services of the Corporation will have to be municipalised and appointments will have to be made both by direct recruitment and by promoting officers and officials from the lower ranks In the absence of any provision in the Corporation Act, practically the entire service is being treated as municipal as no permanent transfer could be effected under the provisions of the Corporation Act The only thing that is to be done in giving effect to this municipalisation is that the Corporation will have to make appointment to its service either by direct recruitment from

among the public by advertisement or by selecting and absorbing Government servants by appointment on a permanent basis in the Corporation

As already pointed out there are 6 officers and 106 officials in the Corporation who are lent officials from Government department These persons were asked whether they are willing to serve in the Corporation on a permanent basis All have agreed except 27 employees The persons who are willing to continue in the Corporation will have to be permanently absorbed in the Corporation to finalise municipalisation of Corporation services The Government will have to bear the proportionate leave and pensionary contributions in respect of these employees as per existing rules.

In future Government servants from Public Health and Engineering Departments cannot be automatically transferred to the Corporation When any person from the Government Department is required, the Corporation in the first instance will have to make appointment either permanently or on loan basis, before the officer or official will be taken to the Corporation service In exceptional cases when any officer or official belonging to Government is appointed by the Corporation and taken to Corporation service, the Corporation will have to meet their proportionate leave and pensionary contribution under section 93 of the Corporation Act

In view of the above, there is nothing new in the scheme, except regularising the procedure followed at present in the case of Government servants only who are taken on loan basis from Government side

As almost all the lent officials of Government who are working in the Corporation desire to remain in the Corporation service except two or three officers, arrangements will be made

to absorb them in the respective places on a permanent basis and to bear the proportionate leave allowances and pensionary contributions The Government Departments for their part will have to bear the portion of the leave and pensionary contributions in respect of these 112 employees in the Government Departments Such of those employees who are not willing to continue in the Corporation services, will be transferred back to the parent departments

In view of the above, the resolution of the Corporation is submitted to Government for their kind perusal and to direct the Public Works, Public Health and Medical Departments to take back those officers and officials who are unwilling to continue in the Corporation service and to permanently release those tha want to remain in the Corporation services throughout in consultation with the Corporation in this behalf The list o Government officers and officials working in the Corporation is also enclosed for reference

Enclosure

Forwarded with compliments

(P. HANUMANTHIAH.)
MAYOR

Yours faithfully,

(K HENJERAPPA) 24/7/53
COMMISSIONER

TNL
22/7/53

Resolution passed at the Adjourned Meeting of the Corporation of the City of Bangalore, held on 9th February 1953.

13. Subject No.19 of the agenda dated 21st November 1952 - Report of the Sub-Committee constituted to examine the question of municipalisation of all services in the Corporation of the City of Bangalore.

Sri A. Chengalroya Naidu moved the following resolution -

"Resolved that the Report of the Sub-Committee constituted to examine the question of municipalisation of all services in the Corporation of the City of Bangalore, be approved "

Sri N. Ramamurthy seconded the resolution.

After some discussion the Mayor put the resolution moved by Sri A Chengalroya Naidu, to vote and it was passed

Sd P Hanumanthiah,
Mayor

"Copy"

For Commissioner

TNL

Forwarded with compliments

P Hanumanthiah

(P HANUMANTHIAH,)
MAYOR

TNL.
22/7/53

Yours faithfully,

K Henjerappa 24/7/53

(K HENJERAPPA,)
COMMISSIONER

SUBJECT NO 19 OF THE AGENDA DATED
21-11-1952.

Subject No.19 - Report of the Sub-Committee constituted to examine the question of municipalisation of all services in the Corporation of the City of Bangalore

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Note The report of the Sub-Committee is extracted below -

"The question of the manner in which municipal services have to be recruited and organised has been under the consideration of the Corporation for a long time At a meeting of the Corporation held on the 15th June 1950 the following two resolutions were passed unanimously

Resolution passed at the ordinary General Meeting of the Corporation of the City of Bangalore, held on 15th June 1950.

Commissioner's note in the matter of Municipalisation of the ces of all the Corporation employees.

The Commissioner explained that before the formation of the Corporation there were two distinct procedures in the Civil Station and City Municipality In the Civil Station, appointments were or three categories viz., (1) posts carrying less than Rs.150/- per mensem were filled up by the President himself, (2) ~~xxxxxxxxxxx~~ appointments in respect of posts the pay of which was from Rs.150/- to Rs.250/- per mensem, were made by the Municipal Commission and (3) posts carrying salaries of Rs 300/- and above were filled up by the Hon'ble the Resident in consultation with the President Except in very rare cases there was no question of having lent officers from Government services All the incumbents were entirely Municipal servants In the City Municipality the officers of the Engineering and Health Departments were all Government Officers, In the Health Department, the Health Inspectors were attached to the Public Health Department and lent to Municipal Service In the Engineering Department there were officials both Municipal and Government. In the other departments also the practice to lend municipal servants to Government service and vice-versa was not uncommon The Chief reason for all these was the pension system and there was a provision in the City Act also to that effect The Commissioner added that the Corporation Act contained provision in regard to four categories of appointment viz , (1) the Commissioner to be appointed by the Government (2) The Health Officer, Engineer, Revenue Officer and such other officers as the Corporation might consider necessary to be appointed by the ~~Government~~ Corporation subject to condirmation by the Government (3) other appointments to be made by the Corporation if the monthly pay exceeded Rs.100/- and (4) by the Commissioner in respect of the cases under section 89(b). It was therefore clear that except the Commissioner all other officers should be Corporation employees There was no provision in the Act whereby they might lend the services of their employees to Government or take from the Government In other Corporations like Madras, Bombay etc , the position was analogous In the circumstances they might take up the question of minicipalising the services of all the employees . The Standing Committee (Taxation and Finance) at their budget sittings had already tackled this question and decided as proposed above

Sri Seetharam pointed out that there were some teachers in the Municipal schools who were governed by Government rules, and he wished to know what would be their position incase the Commissioner's proposal were to be given effect to

The Commissioner replied that he would consult the Educational authorities concerned and clarify the position

Sri G Rajagopalachar, said that there were only 2 Head Masters in the Municipal High Schools, who were lent by the Government, but

~~there~~

but there were other Corporation employees who were lent by the Government and their position should also be clarified

Sri Narasiah enquired whether the Commissioner's note was considered by the Taxation and Finance Committee.

The Mayor replied that the Taxation and Finance Committee had already approved the matter and the Commissioner's note was put up thereon, based on the recommendation of the Taxation and Finance Committee

Sri Seetharam suggested that they could accept the proposal with the rider that the question of all the teachers in the various Corporation High Schools would be examined and a note submitted.

The house approved the suggestions unanimously.

"Resolved that the entire establishment of the Corporation be Municipalised and that the practice of lending the services of municipal employees to Government and vice-versa be discontinued

Resolved also that this resolution be kept in abeyance so far as education department was concerned regarding which the Commissioner is requested to give a note". ------

'The views given by then Commissioner may be summarised as follows

It was therefore clear that except the Commissioner all other officers should be Corporation employees There was no provision in the Act whereby they might lend the services of their employees to Government and take from the Government . In other Corporation like Madras, Bombay etc , the position was analogous . In the circumstances, they might take up the question of municipalising the services of all the employees ".

This resolution has not been able to be put into practice "for a variety of reasons as explained in the note of the Commissioner dated 22-4-1952.

"Resolved that a Sub-Committee consisting of the Mayor, Sriyuts K M. Naganna, V K Govindarajulu, A V.K. Ram, C. Rajagopalachar, K S Kumaran, V.P. Dhcenadayalu Naidu, with the executive heads be formed to go into the question and to give a detailed report to the Corporation at an early date"

The Sub-Committee met several times and went through the note of the Commissioner from time to time. The opinion of the present Commissioner, Engineer and Health Officer was also taken.

The Committee is of opinion that all employees in the Corporation should be under the direct control of the Corporation It was only then they will have proper jurisdiction in regard to disciplinq and other matters. What happened many a time was that employees coming from other departments would be always looking to their own departments outside the Corporation for their prospects and promotions and it was difficult to extract much work from them. The Committee entirely agrees with the offi note dated 24-4-1952 that the "Municipal Work is a work of somewhat speci type and requires special trainging not only on the technical side, but also in adaptiong one self to to work in a body almost exclusively non-official in composition . What is required is speed and quickness in execution and cordial and happy relations with the members of the Corpora tion and the non-official public These special aptitudes may not always be available with officials who are lent from Government or other service Particularly the nature of work in the Corporation is such that the offici should know each and every nook and corner of the City and it was only then they could find out and prevent unauthorised constructions or encroa ments as the case may be If they went on changing the officials now and then, it would not only be inconvenient to the Corporation but in the lon rung it would amount to a loss of revenue to the Corporation

The Committee is also of opinion that it is not possible to expect the same devotion and loyalty to the interests of the Corporation from le

from lent officers and officials who have as it were one log in an another outside the Corporation These people look forward to their prospect and promotion to quarters other than the Corporation and have a feeling that at any moment they can leave the services of this body and go back to their parent units On the other hand officials who are recruited and trained by the Corporation, knowing as they do, that all their prospects and promotions will be entirely dependent and bound up in fact with the welfare of the Corporation will certainly serve it more devotedly than the lent officials The staff employed permanently by the Corporation will show more discipline and obedience to the behosts of the Corporation and their superior officers than Government servants lent to our service

The Committee took notice of the fact that the entire establishment of the erstwhile Civil Station was already municipalised and that the same could be adopted regarding the staff in the City as well

The Committee is of opinion that all services be it executive, technical administrative or Educational including the Corporation Commissioner be Municipalised and the Act might be amended suitably so as to empower the Corporation to appoint its own Commissioner

The proceedings of the Sub-Committee are placed below -

Proceedings of the meeting of the Sub-Committee constituted to consider the question of municipalisation of Corporation services, held on 21st October 1952 at 4 P.M., in the chambers of the Mayor, Corporation Offices, Bangalore City

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Present -

1. Sri B V Lankappa, B A , LL B , Mayor
2 Sri V K. Govindarajuly, B A , B.L ,
3. Sri C Rajagopalchar
4 Sri K S Kumaran
5. Sri V P. Dheenadayalu Naidu,
6 The Commissioner
7. The Engineer
8. The Health Officer

Absent -

1 Sri K.M. Naganna
2 Sri A.V.K. Ram.

The Mayor explained the office note in regard to municipalisation of services as put up by the previous Commissioner which stated that a beginning be made to municipalise the services except the technical staff of the Health and Engineering Departments who were mostly lent officials I said that this question was pending from a long time and that therefore it was desirable that an early decision should be taken He requested members to furnish their point of view in the matter He also pointed ou that the entire staff of the Civil Station were borned on Municipal service and as such there was no question of lent officials in so far as Civil Station staff was concerned.

Sri C. Rajagopalachar suggested that all the services excepting the Commissioner must be minicipalised including the staff in the several Corporation schools He said tha the teachers in the schools were directly appointed by the Corporationand they were deemded to be municipal employees There were only two officials viz , the Head Masters of Chamarajpet and Malleswaram High Schools who would come under this scheme

p t o.

Sri K S Kimaran said that so far as certain section of employees were concerned, they were already municipalised The only part of the employees to be municipalised of, was probably that of Health and Engineering Departments He was of the opinion that all the employees in the Corporation should be under the direct control of the Corporation It was only then they will have proper jurisdiction in regard to discipline and other matters What happened may a time was that employees coming from other departments would be always looking to their own departments outside the Corporation for their prospects and it was difficult to except much work from them - Particularly the nature of work in the Corporation was such that the officials should know each nook and corner of the City and it was only then they could prevent unauthorised constructions or encroachments as the case may be If they went on changing the officials now and then, it would not only be inconvenient to the Corporation but in the long run it would amount to a loss to the Corporation If the staff was municipalised, the representatives of the people can also putforward their views in regard to the efficiency in the department Therefore he would see no reason why they should postpone municipalisation any longer He was firm of opinion that they should municipalised all serves, be it executive, techinical, administrative or whatever it may be, There shouldnot be dual loyalty or control which would hamper the efficient administration in the Corporation

-Sri V.K Govindarajuly said that while fully agreeing with Sri K S Kumaran he would suggest that all the services top from the Commissioner down to the lowest employee must be municipalised Even the Act might be amended suitably so as to empower the Corporation to appoint its own Commissioner

The Mayor said that the question of the Commissioner might be deferred for the present as it required amendment to the Act He suggested that this question might be referred to the Amendments Committee for consideration

The Engineer pointed out that there were certain drawbacks also if they were adopt entire municipalisation Firstly limitation of prospects would come in the way and secondly it would be an indrance for getting efficient men from other departments.

The Health Officer said that the entire staff in the erstwhile Civil Station was municipal staff right from the Engineer and Health Officer down to the lowest menial There was no lent official in the Civil Station excepting the Collector who used to be the President The question of municipalisation was of such a nature that points could be advanced both for and against Calcutta was the only Corporation where even the Commissioner was appointed by the Corporation and he was called as the Cheif Executive Officer There were diffirent grades and wider schope in other Corporation but here it was not so. There must be some incentive to the staff so far as prospects were concerned He had also studied the condition of service in Bombay Corporation Actually by experience the Corporation there had recently handed over its powers of appointment to the Bombay Public Service Commission All appointments above Rs 300/- were given to the Public Service Commission for appointment.

The Mayor pointed out that nothing precluded the Corporation to indent upon the services of efficient men from other departments if necessity arose There was provision in the Act to take ousiders on contract basis

The Commissioner felt that persons in Government Service having put in 10 or 15 years may not apply and there may be some difficulty in getting experienced hands

The following resolution was then adopted unanimously -

"That this Sub-Committee recommends that all services of the Corporation including the employees in the several Corporation Schools, be municipalised as per the previous resolution of the Corporation"

Sri K.S Kumaran felt that till the municipalisation scheme was put into effect, no transfers must be effected

The Health Officer pointed out that the exigencies of service required the Director of Public Health and other heads of Departments to effect transfers under the existing arrangement After the Corporation taking a firm and final decision, Government must be communicated of their decision giving them sufficient time to reduce the number of posts meant for the City from their establishment All vacancies now held by lent officials must be advertised and applications might be invited not only from people working in the Corporation but also from outside A Committee may be constituted if necessary for the selection of best men from among the applicants

The Mayor replied that those are details which could be worked later on He thanked the members for having attended the meeting and finalised their report

(SD) B V LAKKAPPA,
MAYOR

"COPY"

FOR COMMISSIONER,
CORPORATION OF BANGALORE

SVR/2.
25/7/

Appendix F G —1]

SUBJECT Municipalisation of the services of all the Corporation employees

12

Diary No of letter replied to 2937

Mysore Government Secretariat

( )

the *195*

Date of issue

Signed by

List of enclosures

Copied by

Examined by

Section C4

File No 23-55

Serial No 57

No L 6196

To Dated 26/8/55

The Commissioner C&B

Through the Mayor

Sir,

Ref your letter no B1/53 54 dated 25-7-1953

With reference to the above regarding sanction of Government for the municipalisation of all the employees of the Corporation, I am directed to state that this question is intimately connected with the question of the P S C's jurisdiction regarding Municipal

13.

Services and that it may kindly be received for Consideration and orders of Government after the Corporation Act is amended as may [illegible] the amendment of the Act is under Consideration

For Consideration Whether this Portion may be omitted as the Corporation may not welcome ~~idea of~~ amendment as it takes away Thunder Power of recruitment and appointment

Otherwise to intimate the Govt, the Stage of the Case

14/8/57

Secretary Edn & Agy

Govt

N : 16 pages

C : 13 pages